

Eastman Chemical Company, Texas Operations

Technical College Scholarship Guidelines

Equality, Eastman's resource group for LGBTQ employees, is excited to announce that we will be awarding a Technical College Scholarship to a qualified applicant this year. The Eastman Technical College Scholarship is funded through the Educational Aid Budget of Eastman Chemical Company for the purpose of attracting, recruiting and retaining a qualified diverse workforce. Scholarships will pay \$1000 per semester towards tuition and customary fees for two (2) semesters subject to the conditions below.

ELIGIBILITY

Students must be a graduate of an area accredited high school and enroll in an Eastman Partner Technical College in one of the following **validated** programs: Process Technology, Industrial Maintenance, Instrumentation or Welding. Students will be selected for the scholarship during their senior year with the scholarship beginning the next fall semester. Selection will be based on the following:

- Accuracy and thoroughness in completing the Scholarship Application
- Academic record, at least an overall GPA of 3.0 (GPA must be calculated on a 4-point scale)
- Class ranking
- Citizenship of the United States or a lawful permanent resident who intends to become a US citizen at the earliest opportunity allowed by law
- Interview with Eastman Representatives
- Final review by Eastman Scholarship Selection Team

APPLICATION/SELECTION DATES

Eastman Equality will provide applications to the targeted High Schools. The deadline for returning completed application packets is May 20th and should be submitted electronically to alicia.kong@eastman.com.

Announcements of awards will be targeted for early June. The application packet should contain an Eastman scholarship application and an official transcript.

PAYMENT

Payments for the scholarship awards will be made by check payable to and sent directly to the recipients' colleges for deposit in the students' accounts. The payments will be made prior to the beginning of each semester.

2nd SEMESTER – To retain second semester scholarship student must:

- Have at least a 3.0 GPA from 1st semester
- Submit first semester transcript to Scholarship Coordinator (without reminders)
- Remain enrolled in degree plan for which the scholarship was awarded

STUDENT EMPLOYMENT OPPORTUNITIES

Eastman Technical College Scholarship students are expected to apply for an internship with Eastman after completing 2 semesters.

EASTMAN

CHEMICAL COMPANY

Application for Technical College Scholarship

Date	
------	--

Name			
	Last	First	Middle

Home Address				High School Address			
Street				Street			
City				City			
State		Zip		State		Zip	

Phone		Cell		E-Mail Address	
-------	--	------	--	----------------	--

College You Plan to Attend (circle one)	Kilgore College	TSTC-Marshall	TSTC-Waco
---	-----------------	---------------	-----------

Degree Program You Plan to Enroll In (circle one)	Process Technology	Industrial Maintenance	Instrumentation	Welding
---	--------------------	------------------------	-----------------	---------

Please list your High School Activities and Awards

Please list your Extracurricular Activities

Please list any Work Experience

Please list all scholarships you've applied for or intend to apply for, indicating the sponsor(s), amount and duration of scholarship(s)

References (Please include current academic counselors, teachers and/or department director, exclude relatives)

(1) Name		Position		Phone	
Address		City		State/Zip	/

(2) Name		Position		Phone	
Address		City		State/Zip	/

Academic Plans and Career Goals
(Write Essay Below or Attach)

What are your ties to the LGBT community?

Current High School GPA (4-point scale required)		Current Class Rank (Required)	_____ out of _____
---	--	--	--------------------

High School Transcript Attached?	Yes	No
---	------------	-----------

I HEREBY AUTHORIZE EASTMAN CHEMICAL COMPANY TO OBTAIN INFORMATION FROM SUCH SOURCES AS EASTMAN CHEMICAL COMPANY DETERMINES TO BE REASONABLY NECESSARY IN CONNECTION WITH THIS APPLICATION. I HAVE READ AND UNDERSTAND THE PURPOSE, GUIDELINES, AND THE SELECTION PROCEDURE FOR THE ABOVE NAMED AWARDS. I UNDERSTAND THAT FALSIFICATION OF ANY INFORMATION SUBMITTED TO EASTMAN CHEMICAL COMPANY BY ME FOR AWARD CONSIDERATION MAY RESULT IN LOSS OF ANY POTENTIAL AWARDS.

Applicant Signature:	
-----------------------------	--